

# UPDATE ON IMPLEMENTATION OF AAIA AGREEMENT

3-4 October 2019

Workshop on AAIA implementation, Florence

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# Content of the Agreement

- Reference to article 155 of the Treaty
- Joint commitment of BusinessEurope, SMEunited, CEEP and ETUC (+ liaison committee Eurocadres/CEC) to promote and implement the agreement
- Implementation within three years
- Report on the implementation of this agreement to the cross-industry Social Dialogue Committee on a yearly basis and final report in the fourth year
- Evaluation and review of the agreement at any time after the five years following the date of signature, if requested by one of the signatory parties
- Non regression / Avoid unnecessary burdens on SMEs
- **NEW** “In case of no reporting and/or implementation after four years and after evaluation in, and when supported by, the SDC, the EU SP will engage in joint actions together with the national SP of the countries concerned in order to identify the best way forward in implementing this framework agreement in the national context”

# Implementation Reports

- Joint Reports annually from national Social Partners (2018, 2019, 2020 + final report)
- Approved by the SDC each year
- 2018 – 19 countries
- 2019\* – 17 countries
- Final Implementation Report after 4 years, providing overview and analysis

# Steps for Implementation

## FIVE KEY STEPS

1. Translation
  - Common agreed upon text
2. Dissemination
  - How, when, where?
3. Implementation
  - Tools, timeline, problem anticipation
4. Monitoring
  - Procedure, tools
5. Impact
  - Measuring the impact

## Other Activities

- Seminar in 2020 on Implementation Active Ageing Agreement
- Subgroup on implementation of EUSD outcomes
- Cluster seminars

## Support tools

- The translation fund – jointly managed with the employers
- Interpretation Guide
- ETUC Website / The resource centre Website
- ETUC/ETUI experts
- Seminars on Demand

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